

UNIALGAR

GRI 404-I

The Human Talents area periodically undertakes a development needs survey of each Group company. Training requirement is mostly channeled to **UniAlgar** – the Algar group’s Corporate University that supports the competitiveness of our companies through education.

We have innovative methods, an educational content curatorship, interactive knowledge platforms, distance learning, case studies and other tools that support if the prosperity of our business and our clients. We balance training by allocating 70% to **practice**, 20% to **mentoring** and 10% to **content**, prioritizing experiences to consolidate results. In 2017, there were over **47,000 hours** of training for the Group companies, in addition to **250** distance learning courses, with around **31,000 participations**.

Another new departure is that UniAlgar ceased to have its own building, which enabled us to reallocate **R\$ 3.6 million** in fixed costs with the former premises, to **investment in new training courses**. The building was no longer necessary, bearing in mind the profile of the training procedures and the possibility of holding them elsewhere.

